

August 1, 2020

Nicholas “Nick” Clem joined the UCSF Controller’s Office in 2015, where he worked as the CGA Service Team Lead for the Department of Medicine and the Clinical Executive Team. Early in 2019, Nick became part of the DOM family on the central administration team as the Post Award Manager. Nick has become known as a trusted, dependable, and generous



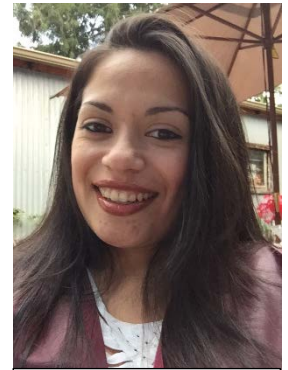
Nicholas Clem
Post Award Manager
Central Administration

member of the research finance community, as evidenced by numerous award nominations from colleagues across DOM. He has built a reputation for his ability to innovate and improve complex processes and work closely with others with remarkable kindness and compassion, especially in situations of educating new team members. Jon Rueter, Director of Research

Administration and Revenue Manager shared: “What makes Nick so outstanding in this capacity is that he is very committed to supporting diversity in the department through our recruitment efforts, and he is a knowledgeable and patient trainer. He is constantly maintaining and improving our training materials and incorporating new resource guides to assist our post-award analysts. Soon after Nick joined the Department, he began teaching a continuing education series following our bimonthly RFA meetings on a wide range of topics to RFAs across all DOM sites. Many post-award analysts and Division Managers across DOM consult with Nick on an as-needed basis about a variety of issues. He has made an especially big impact for newer RFAs who need help but don’t want to overburden their colleagues or supervisor.”

Nick is also deeply committed to Diversity and Inclusion efforts. He completed a DEI certificate program with a capstone project that has produced a number of important outcomes such as tip sheets on interviewing practices that can reduce the impact of unconscious bias in hiring decisions, and strategies that can improve the language of posted job descriptions so as to be more inclusive.

Evelin Trejo is a Clinical Research Coordinator in the Division of Hematology & Oncology at ZSFG where she joined the team in 2018. She has a long history working at UCSF in different positions: as a graduate fellow intern, research assistant, and health educator for the Department of Medicine. Numerous faculty and staff nominated Evelin for this award, all of them pointing out her



Evelin Trejo
Clinical Research Coordinator
Division of Hematology &
Oncology
ZSFG

incredible competence, respect, professionalism, and commitment to going above and beyond in service to others and the community. Dr. Terrence Freidlander, Chief of the Division of Hematology & Oncology wrote: “Our cancer patients at ZSFG face many cultural, linguistic, and financial barriers, and Evelin is able effortlessly navigate the challenges and provide support and guidance for all of her patients on different trials. Evelin has helped us to address some of the major disparities in cancer clinical trials, allowing us to easily recruit Latinx patients for therapeutic studies as well as for observational studies. As a team player she has cross-covered her other CRC colleagues and has served as a great mentor, teaching by example how a CRC should work both professionally and with great care for patients. During the initial stages of the Covid-19 pandemic, Evelin volunteered to work on a study recruiting volunteers who had recovered from acute Covid infection to donate convalescent plasma. Her efforts directly helped other critically-ill Covid-19 patients receive potentially lifesaving therapy.”

Evelin’s commitment to health equity can be seen in her volunteer efforts, where she works in the Spanish Language Cancer Awareness Resources and Education (CARE) support group at ZSFG, supporting Latinx patients with cancer.

Evelin is working to become a doctorally-prepared behavioral epidemiologist focused on racial and ethnic health disparities in cancer.