UCSF DEPARTMENT OF MEDICINE
MASTER CLINICIAN GUIDING PRINCIPLES

We envision the Council of Master Clinicians to be a group of physicians who are considered superior and distinguished from their peers by:

- an unusual depth of knowledge in their field;
- a willingness to acquire and share new knowledge;
- outstanding interpersonal and communications skills;
- a commitment to professionalism, experience with and ability to use the full resources available to provide care that is of optimal value, and
- a proven ability to provide compassionate, appropriate, and effective care to all patients.

These master clinicians should be well known and emulated by medical students, residents, and fellows who find these clinicians to be emblematic of the reasons why they chose medical careers. Master clinicians typically have large referral practices and devote a substantial proportion of their time to the practice of medicine, and their practices are a magnet for their medical center. Furthermore, master clinicians should be opinion leaders who set standards for quality, improvements in patient care practices, and technologic advances. They take pride in offering their patients treatment based on epidemiologic and translational research.

Successful candidates should:

- have been engaged in clinical practice for at least 8 years since completion of training and be at the Associate Professor level or above;
- be on the full-time paid faculty;
- have the Department of Medicine as a home department (at any clinical site within the Department);
- be an active practicing clinician with substantial clinical duties.

It is expected that the master clinicians will contribute to the Department’s mission of improving clinical care at UCSF, build a national and international referral practice for complicated medical patients, foster excellence in clinical teaching, and advise and mentor other clinicians and trainees.

Repeat nominations:
Candidates not chosen on their first nomination can be reconsidered for election two more times. After the third submission and you are not considered, you must wait three years to be re-nominated.
UCSF DEPARTMENT OF MEDICINE
2015 MASTER CLINICIAN NOMINATION FORM

Please type or print

Name of Nominee _____________________________________________________________

Division _____________________________________________________________

Site of practice _____________________________________________________________

Please check all that apply to nominee’s clinical activity:

□ Inpatient/Outpatient Practice
□ Inpatient Consult Service
□ Patient Care effort is substantial

THE NOMINATION PROCESS IN 3 STEPS:

1. **Nominee’s Clinical Care Activity:** On no more than 1 separate page, please describe the nominee’s clinical care activities including, but not limited to, recognition by peers, referrals (peers, local, national, and international), and experience in forging innovation in clinical care delivery. **NOTE: Nominees must be engaged in clinical practice for at least 8 years since completion of training and be at the Associate Professor level or above**

2. **Nominator must be a Department of Medicine Faculty or Housestaff member, this form needs to be signed by your Division Chief and Service Chief (Neil Powe, Bob Wachter, Ken McQuaid or Michael Peterson).**

Nominated by _____________________________________________________________

Signature ____________________________________________________________________

Relationship to Nominee ______________________________________________________

(Date)

Division Chief: 
Name: _____________________________________________________________

Signature: _____________________________________________________________

Service Chief: 
Name: _____________________________________________________________

Signature: _____________________________________________________________

3. **Letters of Support: 4 or more letters:**

1.) A letter from the Division Chief or a Master Clinician followed by one or more letters from each category:
2.) full-time Department of Medicine faculty members
3.) full-time faculty member from another UCSF clinical department
4.) a non-UCSF MD

The nomination form, nominee’s clinical care activity sheet accompanying letters should be submitted to Ilene Oba at the Department of Medicine Chair’s office by **Friday, January 16, 2015** at Box 0120. For additional information contact Ilene at 415.502.5300 or ioba@medicine.ucsf.edu
Who is a Master Clinician? Here are some clues:

- High level of expertise
- The doctor’s doctor who you send family members to
- Evidence of impact outside of their area, on other DOM faculty
- Scholarly work relating to their clinical impact
- The “go to” person for house staff and peers
- Draws referrals
- Is sought for advice in difficult cases, accepts difficult cases
- Revered because of clinical expertise